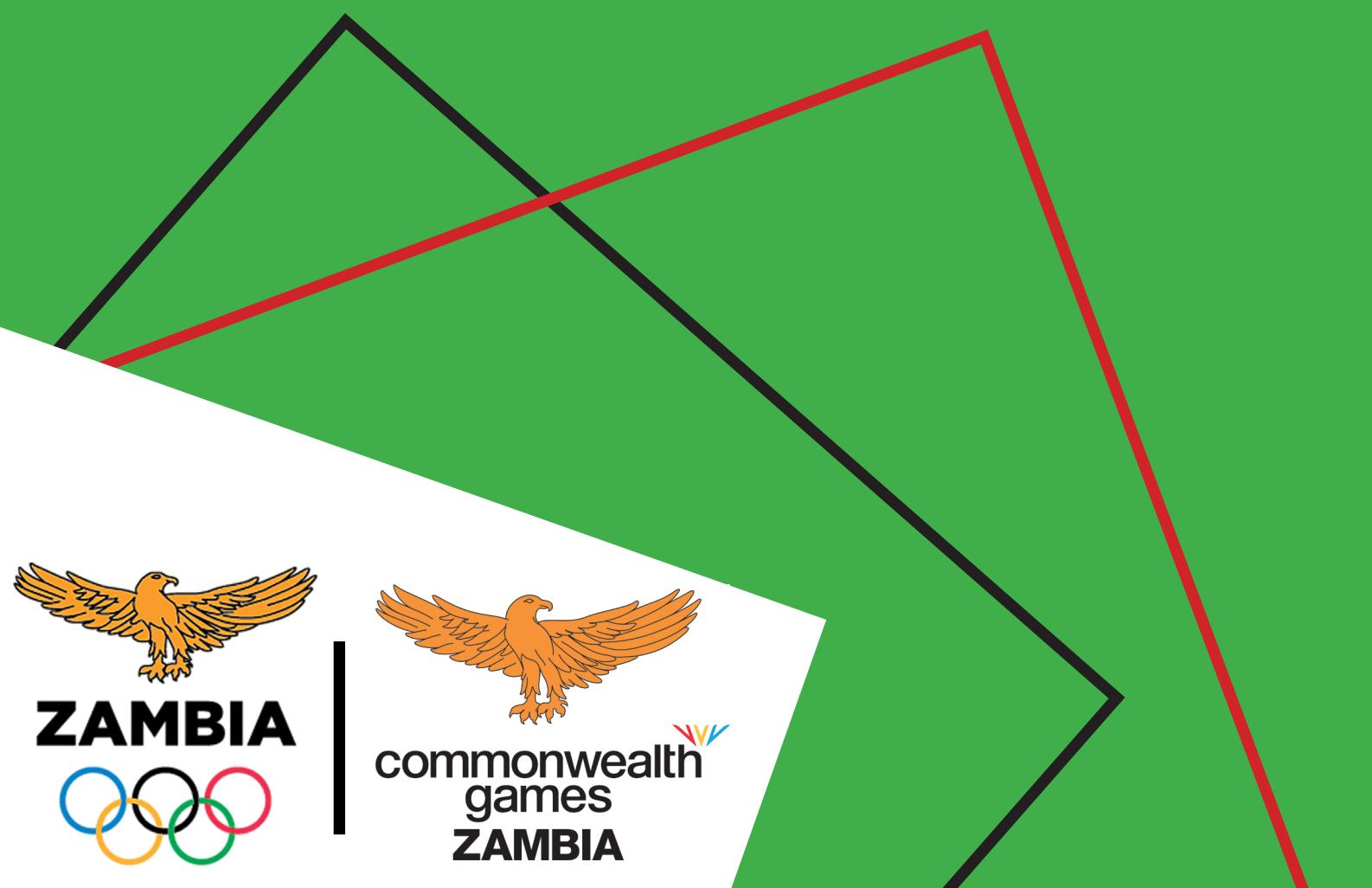


2021 EXECUTIVE REPORT



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A WORD FROM THE NOCZ PRESIDENT

ALFRED FOLOKO

As the year 2021 ends, it is almost impossible to think that we are already at the end and closing off the year much with the energy and enthusiasm that we all began with. It is my singular honour to present to you the National Olympic Committee of Zambia (NOCZ) Executive Report for the year 2021.

This report provides an update on the activities of NOCZ in the spirit of keeping you our esteemed stakeholders and partners in sports and Olympism informed.

The contents of this report are the sole responsibility of the NOCZ and should not in any way be taken to reflect the views of any of our strategic partners.

2021 has been a fast-paced year yet packed with many challenging and exciting events.

NOCZ has continued to be proactive in its approach especially in the way it delivered activities in line with its mandate.

This report therefore outlines a number of activities and the key areas that were covered in the year under review and it is hoped that against these we may be able to look out for possible recommendations towards enhancing NOCZ performance for the future.

As COVID-19 continued to desolate the world and live among us, we had to adapt and adopt to new and innovative ways of doing things from our Secretariat operations to the execution of our development and strategic agenda for sports and Olympism in the country.

Earlier this year we held the Commonwealth Day celebrations at the OYDC Zambia – Sports Development Centre with notable participation of young people.

In our continued quest to keeping the

environment clean, green, and healthy, we held clean-up activities in Lusaka, Kabwe and Kitwe on the event of the annual World Clean-up Day.

The need to keep our communities clean is an extremely important undertaking if we are to produce healthy sportsmen and women.

As our strategic plan mandates, we remain focused in upholding Olympism through the hosting of events such as the annual Olympic Day which is held every June.

However, as you may be aware that Zambia lost its founding father and first Republican President Dr Kenneth David Kaunda in June this year, this coupled with the worsening conditions of the Covid-19 pandemic led us to adjust our calendar and consequently moving the Olympic day celebrations to November. Despite this shift the event was colourful, impactful and a success in all the three towns, Lusaka, Kitwe and Kabwe in which activities were held.

NOCZ also made significant strides to empower and support women in sport as evidenced from

events hosted such as the Women in Sport Leadership Seminar, this coupled with the launch of the Safe Sport Commission will go a long way in not only supporting female athletes but safeguarding the welfare of all athletes and sports officials. In the same vein, we trained National Federation representatives as Single Point Of Contact (SPOC) for their respective NFs as a way of promoting the safe sport agenda.

In the spirit of togetherness and leaving no athlete behind, NOCZ hosted the 5th edition of the NIF partners Inclusive Sport Festival for young boys and girls. This could have not been possible without the support of our all-weather partners from the Norwegian Olympic and Paralympic Committee and Confederation of Sports (NIF).

In our continued collaboration with NIF, we hosted the third cohort of the ZAMCOACH 360 Coach Developers Training Course which attracted 14 participants from Malawi, Zambia and Zimbabwe.

Let me also take this opportunity to extend special

thanks to the Government through the Ministry of Youth, Sport and Arts for financially and morally supporting Team Zambia before, during and After the Tokyo 2020 Olympic Games.

I also appreciate our Zambian athletes that qualified and participated in the Tokyo 2020 Olympic Games which were held from July to August 2021 in Tokyo, Japan. Despite not bagging any medals from the games, the performance of the athletes was very good and a bit more of support and encouragement should be given to them.

One of the most significant highlights of the year for NOCZ was the hosting of the Queen's Baton Relay in Zambia for three days in partnership with the British High Commission, British Council, and Play It Forward a United Kingdom charity Sports organisation with notable presence in Livingstone.

History was rewritten when the Baton was taken to State House for the very first time since the inception of the Commonwealth Games with the Head of State officially activating the Relay in Zambia. The Baton made a stop in

Kafue on its way to Livingstone with over 100 Baton Bearers participating in this Commonwealth Games ritual. We remain thankful to Government, the British High Commission in Zambia, the British Council, Chief Mukuni of the Leya people, Play it Forward, leadership of national sports federations/associations, various stakeholders and most importantly the athletes for making the three day activities a success. As we countdown to Birmingham 2022, we are confident that we will see positive participation from our athletes come July 2022.

I am optimistic that 2022 will be a year of many opportunities and growth for the NOCZ and the sports fraternity in general and we must strategically position ourselves for success.

May I also take this opportunity to thank all our cooperating partners, national sports federations and associations for their relentless support and commitment to sports. I extend many thanks to NOCZ Secretariat for their dedication, enthusiasm, team spirit and commitment to supporting the activities and vision of the NOCZ.

Lastly, with the COVID-19 pandemic continues to antagonize our world, I encourage each one of you to remain aggressive in the fight against this global pandemic by getting vaccinated and adhering to the COVID-19 guidelines as guided by the Ministry of Health.

I thank you,

ALFRED FOLOKO
NOCZ President



NOCZ Executive Board pictured with Minister of Youth, Sport and Art after paying a courtesy call on him at the Ministry on 12 November 2021

From Left to Right: Victor Banda - Treasurer, Guy Phiri - Board Member, Boniface Kambikambi - Secretary General, Hon. Elvis Nkandu - Minister, Alfred Foloko - President, Susanna Dakik - Board Member, John Zulu - Director of Sport, Waana Kankinza - Deputy Director of Sport

SECRETARY GENERAL'S MESSAGE



30 athletes from five sports disciplines including athletics, boxing, football, Judo and Swimming represented the country in Tokyo, Japan. This was Zambia's fourteenth appearance at the summer Olympics since its first appearance in 1964. Although our expectations of bringing a number of medals back home were short-lived, we were impressed by the fighting spirit and competitiveness exhibited by the athletes at the games.

We have continued working with various sports federations and associations to showcase Olympic and Commonwealth Sport Movement ideology to the nation through major events and programme such as the Commonwealth Day, Olympic Day and Inclusive Sports Festival all of which were successfully held in the course of the year.

The Sport for Life project was launched for the very first time in Zambia, making us the first Anglophone country and the fifth in the World to launch the project. The launch of the project is something we were really delighted for the reason that it is tandem with our strategic plans of empowering young people with sports skills for human development.

Inherent in our mission is the desire to promote Olympism and support the development of sport in Zambia through

Every year presents an opportunity for us to stand out as role models in the development of sports and Olympism in the region through calculated progression. For the National Olympic Committee of Zambia (NOCZ), 2021 presented an opportunity to make administrative changes at the secretariat. We welcomed two members into our secretariat, Ms Gloria Makungu Khondowe as our Administration officer and Ms Prudence Nswana Hachitapika taking up a new portfolio within the structure as Safe Sport officer.

2021 started with our eyes focused on the Tokyo 2020 Olympic Games which were essentially supposed to be staged in July 2020 but were postponed to July 2021 due to the havoc caused by the COVID-19 pandemic.

sustainable programmes. As such we have continued to keep the young boys and girls active, informed and engaged in sports at our OlympiaAfrica centre with activities such as Futbolnet, Olympic Value Education Programme (OVEP) Sessions, Iba Mbaye Sports Fellowship and the Girl empowerment program to mention but a few.

As in the past, capacity building continues to be an important area of focus for NOCZ. Over the year we have had a number of capacity building activities like the General Sport Administration and Coach Developers Training which was held in Kafue and attracted participants from Zambia, Malawi and Zimbabwe. Additionally, through the NOCZ Gender Commission we hosted a 4-day Women in Sport Leadership workshop for female leaders from affiliate National Sports Federations. The workshop held online ran from 6-9 May 2021 of which 37 local and international participants were in attendance.

June marked an important milestone for us with the set-up of The Safe Sport Commission which was followed by a virtual meeting with 3 nominated individuals from the Zambia Police (Victim support Unit), Drug Enforcement Commission and Human Rights Commission, the Chairperson for the commission

was appointed during the meeting.

On a sad note, we lost prominent members in the sports fraternity. I would like to take this opportunity to pay tribute to the legendary former Commonwealth and Olympian Boxer Anthony Mwamba, Thomas Mumba who was until his demise Zambia Hockey Association (ZHA) General Secretary and Matilda Mwaba, the former Zambia Judo Association President who at the time of her demise the Founder and Executive Director for The National Organisation for Women in Sport, Physical Activity and Recreation (NOWSAPR) an organisation credited with championing the inclusion of women in sport and physical activity.

Not so long ago, the Birmingham 2022 Queens Baton was in Zambia, and I am delighted to report that its three-day visit was nothing short of a success. In collaboration with the British High Commission, British Council and Play It Forward, we managed to showcase the Baton to over 3000 people in 3 towns with about 100 baton bearers carrying an important symbol of the Commonwealth Games. The Baton's visit demonstrated the inherent power of sport to unite communities, build solidarity and create long lasting strategic partnerships with all those we work with.

As 2022 approaches and the countdown to Birmingham 2022 continues, I would love to urge and encourage all sports federations to ensure that they strategically plan activities that are centred around capacity building, athlete performance and enhancement. This will ensure that our athletes are best prepared as possible to achieve success.

Since its outbreak two years ago, the COVID-19 pandemic has left indelible lessons but if there is one important lesson we should all draw from the global coronavirus crisis is the need for solidarity and strengthened corporation

among every one of us. Cooperation within the sports fraternity and among the various sports federations. It is a well-known fact that the worldwide crisis and its far-reaching consequences have had profound implications for everyone in the Olympic, Commonwealth Sport Movements and the NOCZ is no exception.

However, amidst all the hiccups caused by the pandemic we have managed to rise above them and have thus come this far. We stand ready to take on 2022 with much more vigour, buoyancy, creativity and a clear focus to the development of sports.

As always, our gratitude is due to our Executive Board, Cooperating partners, Stakeholders and those who enable us to support athletes in the realization of their dreams by creating inspiring moments which make us and the nation proud.

Lastly, I extend my sincere appreciation to the secretariat who have undoubtedly worked hard during the year and for their support towards the delivery of the 2017 – 2021 NOCZ strategic plan.

I wish you all a happy festive season.

BONIFACE KAMBIKAMBI
NOCZ Secretary General

NOCZ AT A GLANCE

The National Olympic Committee of Zambia (NOCZ) is the National Olympic Committee recognized by the International Olympic Committee (IOC) pursuant to the Olympic Charter.

As of December 2021, its membership is comprised of 27 affiliated member sports associations/federations.

Principle organs of NOCZ.

- (i) **The Olympic Council**
- (ii) **Executive Board**

- (iii) **Secretariat; and**
- (iv) **Commissions**

In fulfillment of our mandate, NOCZ is guided by its Constitution, Olympic Charter, Olympic Agenda 20+5, Olympic Quadrennial Plan 2021-2024 and its Strategic Plan.

The Key performance areas guiding the programming and implementation of the NOCZ Programmes over the last quadrennial (2017-2021) whose results and effects are highlighted in this report are:

- (i) **Governance**
- (ii) **Capacity Development**
- (iii) **Olympism and Olympic Values**
- (iv) **Education**
- (v) **Elite Athlete Development**
- (vi) **Resource Mobilization**
- (vii) **Athlete Safeguarding and Promotion.**



MISSION

The Mission of the NOCZ is to promote Olympism, embrace Commonwealth Values and support the development of sport in Zambia through sustainable programmes



VISION

To be a leading NOC in the region that promotes Olympism and excellence, inspiring the nation through podium success



CORE VALUES

Respect Integrity

Transparency Excellence

Equity Team Work

COMPOSITION OF THE EXECUTIVE BOARD

PRESIDENT

Alfred FOLOKO (JUDO)

BOARD MEMBER

Guy PHIRI (SWIMMING)

BOARD MEMBER

John ZULU (MINISTRY OF YOUTH, SPORT AND ARTS)

VICE PRESIDENT

Hazel KENNEDY (HOCKEY)

BOARD MEMBER

Susanna DAKIK (EQUESTRIAN)

BOARD MEMBER

Suwilanji MPONDELA (ATHLETES COMMISSION CHAIRPERSON)

SECRETARY GENERAL

Boniface KAMBIKAMBI (TEQBALL)

BOARD MEMBER

Dickson JERE (TEQBALL)

TREASURER

Victor BANDA (HANDBALL)

BOARD MEMBER

Jatin MISRA (CORPORATE REPRESENTATIVE)

NOCZ COMMISSIONS

ATHLETES

Suwilanji MPONDELA
CHAIRPERSON

GENDER

Boniface KAMBIKAMBI
CHAIRPERSON

MARKETING & FUNDRAISING

Guy PHIRI
CHAIRPERSON

FINANCE & ADMIN

Victor BANDA
CHAIRPERSON

LEGAL & ETHICS

Dickson JERE
CHAIRPERSON

MEDICAL

Dr. Titus FERNANDO
CHAIRPERSON

NATIONAL OLYMPIC

ACADEMY

Hazel KENNEDY
CHAIRPERSON

SAFE SPORT

Gloria MUBITA
CHAIRPERSON

TECHNICAL

Hazel KENNEDY
CHAIRPERSON

SECRETARIAT

Boniface KAMBIKAMBI
HEAD OF SECRETARIAT

Tinyiko L.K NOOMBO
PROGRAMMES OFFICER

Loretta CHING'ANDU
ASSISTANT MARKETING &
COMMUNICATIONS OFFICER

Gloria M. KHONDOWE
ADMINISTRATION OFFICER

Chipo M. MAINDA
PROGRAMMES OFFICER

Francis MWANSA
OFFICE ASSISTANT

Chaeliwa KAZIKA
ACCOUNTS OFFICER

Felix MUNYIKA
MARKETING &
COMMUNICATIONS OFFICER

Jabess ZULU
CARE TAKER - OLYMPAFRICA
CENTRE



INTRODUCTION

Throughout 2021, Zambians were united by the power of sport amidst the COVID 19 Pandemic.

It is during this time the National Olympic Committee of Zambia (NOCZ) strived to amplify these moments.

The 2021 Executive Report provides a comprehensive account of key programmes and activities undertaken, major milestones achieved and challenges faced in the period under review.

2021 ACTIVITY HIGHLIGHTS

ADMINISTRATIVE

The Executive Board held a total of four meetings during 2021.

At the beginning of the year, NOCZ experienced some administrative changes and welcomed two members at the secretariat.

The secretariat welcomed Ms Gloria Makungu Khondowe and Ms Prudence Hachitapika as Administrative and Safe Sport officers respectively on a full-time basis.

Ms Khondowe is responsible for

overseeing administrative and operational activities under Secretary General's office while Ms Hachitapika is responsible for coordinating the Safe Sport Portfolio.

Under the Commonwealth Sport Foundation Equip Internship Programme, Miss Loretta Ching'andu was engaged as the new intern for the 12 months program after the conclusion of Mr Chishimba Bwalya's placement. Miss Ching'andu is a former student of Media and Communication at the University of Zambia.

Secretariat offices were opened on the 1st of February 2021 with staff alternating working from home and office due to the current Covid19 situation.

Offices were then partially closed on the 14th of June 2021, following a spike in COVID 19 cases a work schedule was drawn to ensure staff alternate working from home and office.

After the situation was reviewed, Staff were allowed to return to the normal working schedule in August 2021.

WOMEN IN SPORT LEADERSHIP SEMINAR (6-9 MAY & 12-13 NOVEMBER 2021)

NOCZ through its gender commission hosted a 4 day women in sport leadership workshop for female leader's from affiliate national federations.

The first session of the workshop was held virtually from 6-9 May with 37 local and international participants in attendance.

Discussions were centred around women, leadership, personal development, and networking.

The facilitating team was made up of 11 top women of influence in sports leadership from various sports organisations in Southern Africa from countries such as Botswana, Zimbabwe, South Africa and Zambia. These presented topics based on their expertise.

As a follow up on the virtual session, the physical session took place in

Lusaka on 13 November 2021, the seminar started with an official opening in the afternoon of 12 November and culminated into a full day session on the 13th.

The seminar was attended by 19 participants from affiliated National Federations, these were accommodated on both 12th and 13th which enabled the seminar to start early giving more time to deliberate issues.

The seminar had a total of 8 speakers with different expertise, 2 were

external whereas 5 were local facilitators. Day two had an interactive panel discussion where speakers deliberated on various aspects of women in sports and leadership



WOMEN IN SPORT LEADERSHIP (WiSL) WORKSHOP
Online Sessions 6-9 May 2021

Meeting ID: 986 5228 5429
Passcode: sGQ009

FACILITATORS:
Dr. Lembe Mwanza Executive Director - National Organization for Women in Sport Physical Activity and Recreation (NOSPAR)
Mutimbwi Ravie Founder & Chairperson South Africa Women and Sport Foundation
Anna Matuse Mguni Women4Women Zimbabwe
Primrose Mhunduru Women4Women Zimbabwe
Tsotsi Magang Director Sports Management Agency Botswana
Eugenia Chidhakwa Director of Sport and Recreation Zimbabwe
Hazel Kennedy Vice President NOCZ Zambia
Bessa Chibwe Vice Chairperson Gender Commission
Sussane Dakik Board Member NOCZ Zambia
Martha Schone Member Gender Commission
Suwilani Mpanda Chairperson African Commission Zambia

SUPPORTED BY:

- Zambian Olympic Committee
- Commonwealth Games Federation
- Botswana Olympic Committee
- South African Olympic Committee
- Botswana Commonwealth Games Association
- South African Commonwealth Games Association
- Botswana Olympic Committee
- South African Olympic Committee
- Botswana Commonwealth Games Association
- South African Commonwealth Games Association

GENERIC SPORTS ADMINISTRATION COURSE (28-30 MAY 2021)

NOCZ Board Member
Dickson Jere was part
of the facilitating team



MEETING WITH NPCZ (10 JUNE 2021)

NOCZ through the Secretary General's Office held a bilateral meeting with National Paralympic Committee of Zambia at the OlympiaAfrica Centre in Lusaka. The objective of the meeting was to create rapport and strengthen the relations of the two committees. The meeting was also a way of understanding the activities undertaken by the two committees

A week after hosting the women in sport leadership workshop NOCZ undertook a generic sports administration course at OYDC Zambia - Sports Development Centre.

Training attracted 35 participants from various National Sport Federations as such Rugby, Martial arts, Tennis and Athletics were among some that took part in the training and were awarded certificates upon completion.

The facilitation of the course to the different stakeholders holding key positions in respective organisations is derived from the need to provide a quality and soundly equipped sport administration and focus on a holistic development of abilities in our sport organizations in Zambia.

National Course Director (NCD) Mweembe Kaona led the facilitating team.

GENERAL SECRETARIES' SEMINAR – (3 JULY 2021)

The second edition of the General Secretaries Seminar was held virtually on July 3rd, 2021.

In attendance were 22 General Secretaries from affiliate national federations.

Four sessions took place focusing on Olympic Solidarity programmes, safe sport, the Paralympic Movement within Zambia and the OYDC Zambia Sports Development Centre.

During the seminar general secretaries from some of the Federations shared updates on the implementation of governance standards within their organisations.

Action points following the meeting included finalising any ongoing governance issues within NFs, the NOCZ sharing details of Olympic Solidarity programmes available and NFs developing a Code of Ethics and creating an Athletes Commission.

SAFE SPORT COMMISSION LAUNCHED

As part of our ongoing efforts to drive the Safe Sport Portfolio in a bid to create and promote a safe and abuse-free sports environment in the Country, NOCZ Safe Sport Commission was set up on 15th June 2021.

The commission was established to help accelerate the formulation of Safe Sport policies and promote the safe sport agenda among other targets.

SAFE SPORT POINT OF CONTACT TRAINING

Eight National Sports Federation Representatives completed training as safe sport single point of contact (SPOC) for their respective NF from 3-5 November 2021.

NOCZ facilitated the training which focused on understanding what safe sport is, corruption, match fixing, sexual exploitation and abuse.

The following NF representatives

were trained and certified :

Maureen Kalomwe (Zambia Athletics), Carol Chipupu (Zambia Judo), Gravies Mwanza and Mercy Njobvu (Zambia Tennis), Wisdom Kaunda (Zambia Table Tennis), Kenny Matish (Zambia baseball and Softball Association), Eneless Mambwe (Zambia Hockey) and Memory Suliya (Handball Association of Zambia)

The Commission is chaired by Ms. Gloria Mubita, who is the national coordinator at the Victim Support Unit (VSU) at the Zambia Police Service.



SPORT FOR LIFE LAUNCH - 27 SEPTEMBER 2021

In partnership with Sport for Life movement, NOCZ launched the Sport for Life Project in Zambia whose aim is to support young people to live meaningful lives by empowering them with sports skills for Human Development.

Sport for Life is a training and development program which helps participants develop management and facilitation skills.

This was the first time that the project was being introduced in Zambia, making the nation the 5th Anglophone country to introduce it and attracted 22 participants from all parts of the country.

Sport for Life Africa Coordinator Leo Moreau, Igor Espanhol (Mozambique) and Sport for Life Zambia National Coordinator Chapman Musowoya facilitated the 2-weeks training programme.



SPORT FOR LIFE TEAM PICTURED WITH NOCZ PRESIDENT ALFRED FOLOKO



ATHLETES COMMISSION WORKSHOP



The annual Athletes Commission forum which was held on 13th October 2021 at OYDC- Sports Development Centre in Lusaka.

29 athletes from affiliate National Sports Federations were nominated to participate.

The interactive and informative workshop was facilitated by NOCZ Secretary General Boniface Kambikambi, Yasmina Dakik Ahmad (Nutritionist), Maria Akani (Psychologist), Seth Sibanda (Athletes Commission Member), Chipo Mainda (Secretariat) and Tinyinko Noombo (Secretariat).

The athletes were educated about the Athletes Commission and its role, the 365 platform and how to navigate it, nutrition, and sports Psychology.

Elections for Athletes Commission members for the term 2022 – 2024 were conducted at the workshop. Five athletes were elected to serve as members of the Athlete's Commission during the workshop and these are:

Richard Mulenga (Handball)
Rhoda Njobvu (Athletics)
Sydney Siame(Athletics)
Mubanga Kunda (Table Tennis)
Carol Moono (Netball)

OLYMPIC DAY

Due to the COVID-19 pandemic, the 2021 Olympic day was postponed and held on 6 the November 2021.

A number of activities were conducted in Lusaka and Kabwe to celebrate Olympic week such as cleaning activities and Olympic Values Educational Programme Sessions

Commemoration events were held in Lusaka, Kabwe and Kitwe. The days' activities included aerobics, taekwondo demonstrations, games and 5-10 kilometres Walk/Run in all three towns.



COMMONWEALTH DAY

The 2020 Commonwealth Day Commemoration event took place on the 8th of March 2021.

The commemoration of this year's event was done through several activities such as essay writing competition, Commonwealth Day online conversation, Commonwealth Day online quiz as well as media appearances.

The essay writing competition which was in two categories (Secondary School and Tertiary Education) had an overwhelming response and the following were the winners:

UNIVERSITY CATEGORY

1st Prize – Angela Halubobya, University of Zambia (K1,000 Cash, CGA Zambia T-shirt and Award Certificate)

2nd Prize – Njekwa Milipi, University of Birmingham (K750 Cash, CGA Zambia T-shirt and Award Certificate)

3rd Prize – Christine Phiri, Eden University (K500 Cash, CGA Zambia T-shirt and Award Certificate)

SECONDARY SCHOOL CATEGORY

1st Prize - Wilson Nkhoma, Kamwala Secondary School (K500 Cash, CGA Zambia T- shirt and Award Certificate)

2nd Prize – Justinah Phiri, Nelson Mandela Secondary School (K 350 Cash, CGA Zambia T-shirt an Award Certificate)

An award presentation ceremony ceremony which had parents to the winners in attendance was held at OYDC Zambia - Sports Development Centre, CGA Zambia President Alfred Foloko and Secretary General

Boniface Kambikambi graced the ceremony.

The Day was summed up with a live stream interview on the NOCZ Facebook Page of Commonwealth Games Federation (CGF) Regional Vice President for Africa our very own Mrs. Miriam Moyo, particularly since the 2021 Commonwealth Day fell on the same day as International Women's Day.



COMMONWEALTH GAMES FEDERATION ACTIVITIES

BIRMINGHAM 2022 QUEENS BATON RELAY

Republican President Hakainde Hichilema receives Queen's baton From CGA Zambia President Alfred Foloko



Zambia received the Birmingham 2022 Queens Baton on 19 November 2021 from Malawi making Zambia the 13th stop for the Baton of the 72 nations and territories on its 294-day journey across the Commonwealth.

QBR activities were planned from 19 to 21 November across Lusaka, Kafue, and Livingstone. British High Commissioner to Zambia Nicholas Woolley hosted a Baton

welcome Reception at his residency in Lusaka on Friday 19 November 2021.

Republican President H.E Hakainde Hichilema officially welcomed, Launched, and Activated the Birmingham 2022 Queens Baton Relay in Zambia at an event held at State House on Saturday 20 November 2021. After the activation event, the Baton was on the road

en-route to Livingstone. It made a stop in Kafue for a Match past with over 100 pupils from 10 B2022 partner schools.

The Baton visited the Mighty Victoria Falls on its last day in Zambia as part of the activities lined up in Livingstone.

To conclude the QBR in Zambia, the Baton made a stop at Lubasi Children's Home in Maramba Livingstone to donate assorted groceries and present the Queen's Baton to the Children who also had a chance to have a feel of a Commonwealth Games Gold Medal won by Boxing Legend Kennedy Kanyanta at the Manchester 2002 Commonwealth Games.

B2022 QBR activities in Lusaka were hosted in partnership with the British High Commission, British Council and Play It Forward – Zambia.

ANOCA ACTIVITIES

WORLD CLEAN UP DAY

18 SEPTEMBER 2021

In commemoration of the World clean-up day for the second year running, NOCZ joined the rest of the global cause against waste and pollution by leading cleaning activities in Lusaka, Kabwe and Kitwe.

Cleanup activities in Lusaka attracted participants from Lusaka City Council, Citizens Environmental

and Social Concern (CESCO), Action Aid, Global Platform Zambia, OYDC Zambia, and members of the public. As for Kitwe, NOCZ Vice President Hazel Kennedy, Board Member Susanna Dakik, and Her Worship the Mayor of Kitwe Mpasa Mwaya led the cleanup activities in Kitwe while Kwame Nkrumah University Team led by Mayamba Sitali conducted the activities in Kabwe.

NIF PROGRAMMES

COACH DEVELOPERS TRAINING FOR SPORT NGO'S

The Basic Coach Developer training for Non – Governmental Organisations was held in two parts.

Part one was held from 7- 8 December 2020 while part two was held from 20-21 May 2021.

The training attracted eight participants from four Sport NGOs namely the National Organization for Women in Sport, Physical Activity and Recreation (NOWSPAR), Response Network, Sport In Action and EduSport Foundation.

NIF IDT Advisor and Coach Developer Pelle Kvalsund, led a team of International Council for Coaching Excellence (ICCE) Coach Developers that included Football Association of Zambia (FAZ) Technical Director Lyson Zulu, Zambia Rugby Union Project Manager for Youth Rugby Tom Chaloba and Sport In Action Programmes Manager Mwape Konsolo in facilitating both parts of the training.

International Olympic Committee (IOC) Believe In Sport Ambassador, Nchimunya Mweetwa was also

present during part 2 of the training to lead a session on Safe Sport.

The Basic Coach Developer Training was held under the theme: Supporting Coaches in the Field.



COACH DEVELOPER TRAINING INTERNATIONAL COHORT 3

NOCZ with support from Olympic Solidarity collaborated once more with the Norwegian Olympic and Paralympic Committee and Confederation of Sport (NIF) and the International Council for Coaching Excellence to conduct the third cohort of the Coach Developers Training.

The training was delivered as follows:

September 28th Webinar:

Understanding the role of a Coach Developer and your Coach Developer context.

October 3rd – 11th Physical Workshop - Kafue, Zambia (facilitating Coach learning and Field Support).

November 2021 – February 2022

Practical work in home organization (Coach training, or field observation and coach review).

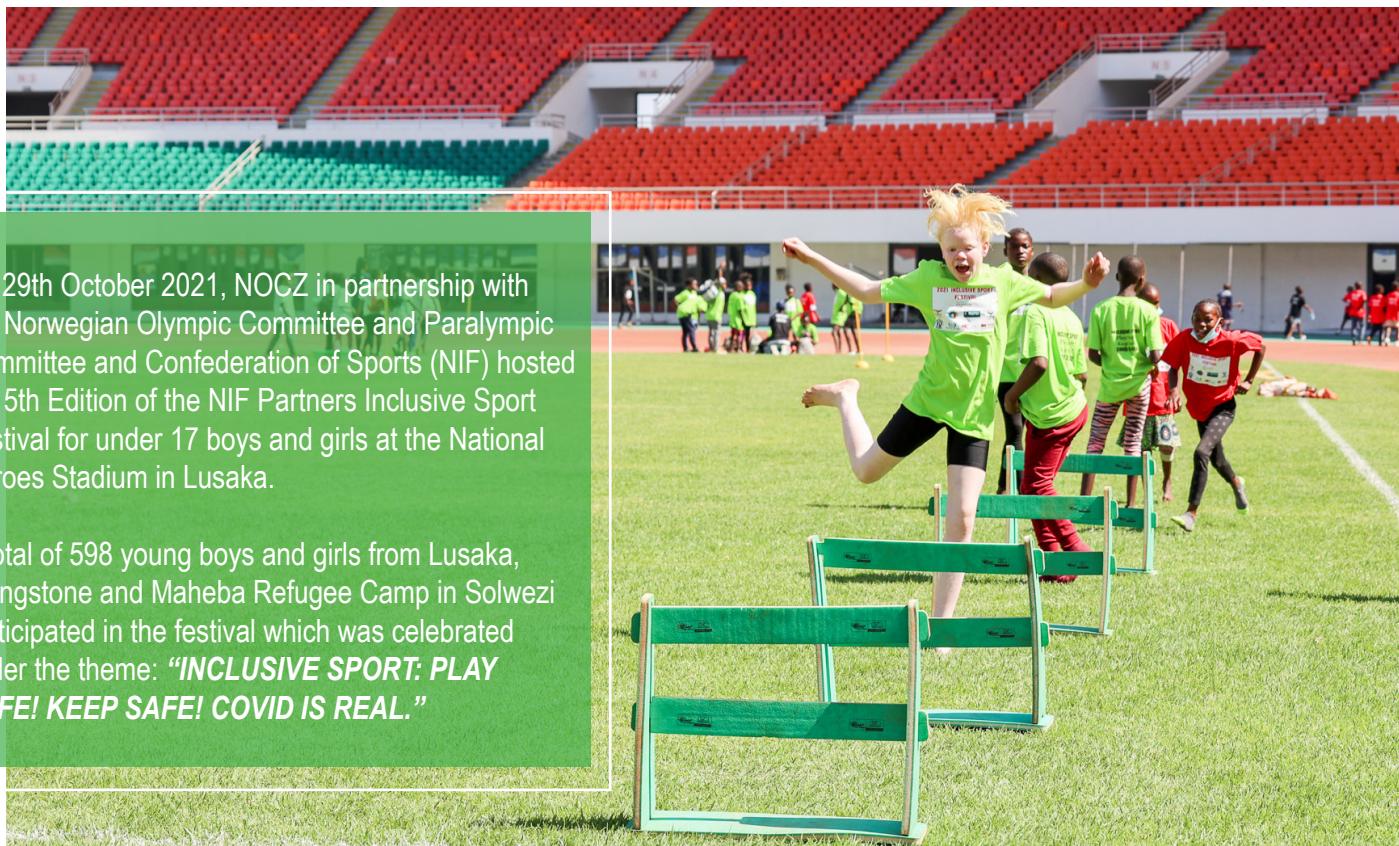
February 4th Webinar: Review of Growth Challenge.

A total of 14 Coaches from Malawi,

Zambia and Zimbabwe participated in the training.

Maiju Kokkonen (Trained ICCE/NCDA Coach Developer, Finland) and Pelle Kvalsund (NIF) facilitated the training as lead facilitators while Mable Nedziwe (Ministry of Youth, Sport and Arts) and Nchimunya Mweetwa were guest facilitators.

INCLUSIVE SPORT FESTIVAL



On 29th October 2021, NOCZ in partnership with the Norwegian Olympic Committee and Paralympic Committee and Confederation of Sports (NIF) hosted the 5th Edition of the NIF Partners Inclusive Sport Festival for under 17 boys and girls at the National Heroes Stadium in Lusaka.

A total of 598 young boys and girls from Lusaka, Livingstone and Maheba Refugee Camp in Solwezi participated in the festival which was celebrated under the theme: "**INCLUSIVE SPORT: PLAY SAFE! KEEP SAFE! COVID IS REAL.**"

OLYMPAFRICA PROGRAMMES

FUTBOLNET 2020 & 2021

Thursday, March 11, 2021, marked the end of the 2020 edition of the Futbolnet Cup at the Olympafrika Centre in Lusaka, Zambia.

After 4-weeks of weekly Futbolnet sessions in the YAMATO Playing fields which attracted over 2, 000 participants during the month-long period, NOCZ Executive Board Member/Treasurer Victor Banda in the company of NOCZ Administration Officer Gloria M. Khondowe and Olympafrika Centre Programmes Officer Tinyiko L.K Noombo officiated at the closing ceremony.

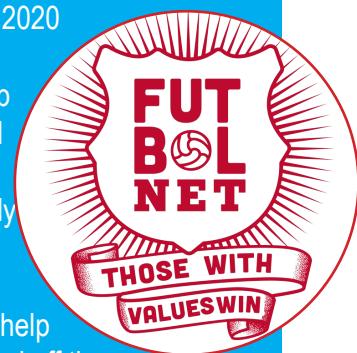
Over 100 children from various schools participated in the grand finale, which included activities such as technical sessions in Football and Basketball, Sessions on Olympic Values and Fun Games.

The 2021 Olympafrika Futbolnet Edition was held from 13-16 December 2021 at the Olympafrika Center in Lusaka.

The program attracted over 2000 children who participated in various sporting activities including football, basketball, Hockey, over and under and sack race.

All Children walked away with an exercise book each as they prepare for the coming 2022 academic year.

Because of the current COVID 19 situation, the 2020 edition of the Futbolnet Cup was a special edition that involved newly developed activity guidelines to help children on and off the field of play.



24 OCTOBER 2021

We welcomed two Community Schools namely Mandevu LCC and Kings Academy for 2021 Independence Day Celebrations at the Olympafrika Centre in Lusaka early today.

The day was all about having fun which included Bible Verses, Poems, Zambian History, Trivia, and Traditional Dances for the over 120 Children in attendance to mark Zambia's 57th Independence Day Anniversary.

FIRST AID TRAINING



The OlympAfrica Centre in Lusaka held a first aid training for OlympAfrica Volunteer Coaches and Teachers, Young Leaders and OYDC Zambia – Sports Development Centre staff.

The training was conducted for three days from 26 to 28 October 2021 with 37 participants in attendance.

The trainings objective was to provide participants with practical skills on first hand first aid skills that should be applied during emergencies or casualties.

Zambia Red Cross Society facilitated this training.
OlympAfrica programmes Officer

Tinyiko Kamanga administered the training with support from NOCZ Board Member Susanna Dakik.

Face masks, Water and Gloves were sponsored by United Gypsum Investment Limited.



GIRLS EMPOWERMENT PROGRAMME

In conjunction with the National Organisation for Women in Sport, Physical Activity and Recreation (NOWSPAR), NOCZ launched the Girls empowerment programme which ran for three months from August to November at OlympAfrica Centre in Lusaka.

The programme is under the sports for development programme called GOALS.

Over 100 young girls met twice a week at OlympAfrica with a facilitator for life-skills sessions and other sports activities designed to reinforce the learning and personal exploration of leadership addressed in the educational sessions.

IBA MBAYE FELLOWSHIP

For the second year running since 2016 the OlympAfrica Iba Mbaye / WADA fellowship program was hosted at the OlympAfrica Center in Lusaka from 6-9 December 2021.

20 pupils from different schools participated in the fellowship program.

During the 4 day program each student was given an equal opportunity to compete in activities such as art drawing, quizzes, athletics and debate.

The top 4 overall winners of the activities walk away with \$250 each to support their school finances or purchase of sports equipment.

The Iba Mbaye program is aimed at developing young people and focuses on athletics, Olympism as well as education of Olympic values among others.



TOKYO 2020 OLYMPIC GAMES

Team Zambia participated in the Tokyo 2020 Olympic Games held in Tokyo, Japan from 23rd July - 9 August 2021

Zambia was represented in five (5) sports disciplines: Athletics, Boxing, Judo, Swimming and Football. The Team comprised of 50 team members of which 30 were Athletes, 14 Coaches and 6 support staff (including representation from the Ministry of Youth, Sport and Arts).

The team Zambia delegation travelled in three groups. The first group comprising of football athletes and officials travelled to the Games on 13 July 2021.

The second group comprising of Judo, Boxing and Swimming officials and Athletes left for the Games on 17 July 2021, accompanied by the Games Administrator Chipo Mulenga Mainda and Ministry officials Raphael Mulenga, Bergin Kanungo and Trina Mwenya.

The Third group consisting of the Athletics Team and coach travelled on 24th July.

The following were the results of the competition:

ATHLETICS

Sydney Siame

Men's 200m round one (1), heat four (4); Time 21:01

Rhoda Njobvu

Women's 100m round one (1), heat four (4); Time 11:40

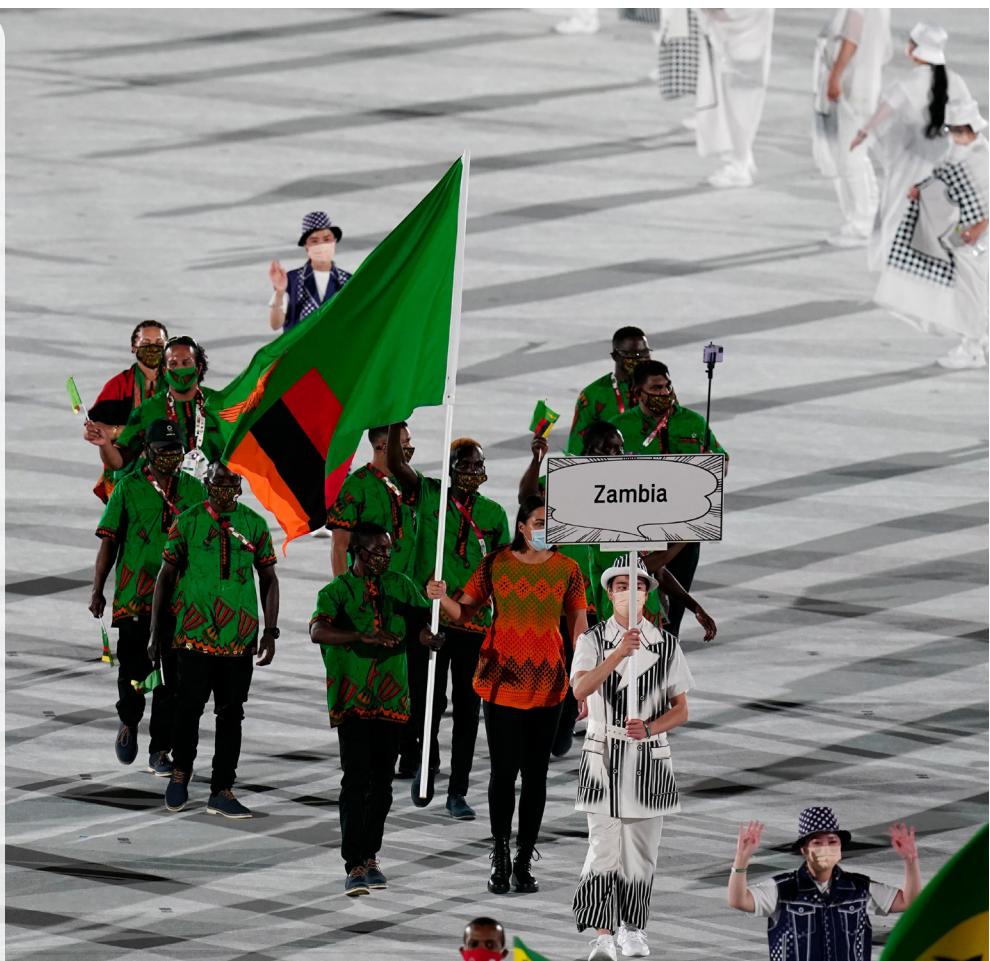
Women's 200m round one (1), heat four (4); Time 23:33

BOXING

Everisto Mulenga

Event: 52 - 57kg Men's feather weight Round of 16

Lost 3-2 against AVILA SEGURA



Ceiber David of Colombia

(Slovenia)

FOOTBALL

Women's Football Team

Zambia Vs Netherlands 3 – 10

Zambia Vs China 4 -4

Zambia Vs Brazil 0 - 1

Event: 63 - 69kg Men's Welter Weight

Round of 32

Won 5 to 1 to Marion Faustina Ah

Tong from Samoa

Event: 63 - 69kg Men's Welter Weight

Round of 16

Lost to 1 to 4 Andrey Zamkovoy from

Russia

SWIMMING

JUDO

Women's 50 meters Freestyle

Zambia Vs Netherlands 3 – 10

Zambia Vs China 4 -4

Zambia Vs Brazil 0 - 1

Event: Fly Weight Round of 32

Won 4 to 1 against Alex Winwood

from Australia

SWIMMING

Tilka Paljk

Event: Women's 50 meters Freestyle

Time: 27.34

BOXING

Shaquille Moosa

Event: Men's 50 meters Freestyle

Time: 25.54

Event: Fly Weight Round of 16

Lost 2 to 3 against Galal Yafai from

Great Britain



JUDO

Steven Mungandu

Event: 66kg Men's Preliminary round

32

Lost 0 to 10 against Adrian Gomboc



NOC Zambia



Tokyo 2020 was a key opportunity for athletes at the early stages in their careers, including those vying to qualify for the Paris 2024 Olympic Games and other regional and global multi-sport events.

The engagement of various stakeholders in the Mission Team



had a significant impact on the team at large, adding to the overall positive experience and creating more learning opportunities.
had a significant impact on the team at large, adding to the overall positive experience and creating more learning opportunities.

The Games also saw Zambia establish relationships with the Organizing Committees for the Paris 2024 Olympic Games and while strengthening our relationships with the International Olympic Committee (IOC), as well as other Olympic Committees.

STATS FROM TOKYO 2020

30

member Team is the largest since Zambia has sent out since the Seoul 1988 Olympic Games

80%

of the 30 member Team Zambia Athletes were Female. Representing 24 Females in numbers while 6 were Male.

+1

The Tokyo 2020 Olympic Games saw Team Zambia increase its composition to five sports codes with the addition of one more sports code compared to the Beijing 2008, London 2012 and Rio 2016 which only had four sports codes.

80%

of the sports codes qualified for the Olympic Games which marked the first time in Zambian History.

COPPER QUEENS

made history by being the only African Women's Football Team at the Tokyo 2020 Olympic Games.

This was the first time Team Zambia had a Women's Football Squad at the Olympic Games.

50

member delegation comprised of 30 Athletes, 14 Coaches and 6 Support Staff (3 Team Management and 3 Ministry Officials)

2020 FINANCIAL STATEMENT



REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NATIONAL OLYMPIC COMMITTEE OF ZAMBIA

Opinion

We have audited the financial statements of National Olympic Committee of Zambia ("the Organisation"), which comprise the statement of financial position as at 31 December 2020, and the statement of profit or loss and other comprehensive income, statement of changes in accumulated funds and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the Organisation as at 31 December 2020, and of its financial performance and cash flows for the year then ended in accordance with Generally Acceptable Accounting Principles (GAAP) and the requirements of the Societies Act of Zambia.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organisation in accordance with the International Ethics Standards Board for Accountants' *code of ethics for Professional Accountants* (IESBA Code) that are relevant to our audit of the financial statements and have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Board Member's Responsibilities for the Financial Statements

The Board Members are responsible for the preparation of the financial statements in accordance with the Generally Acceptable Accounting Principles (GAAP), and for such internal control as the Board Members determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board Members are responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board Members either intend to liquidate the Organisation or to cease operations, or have no realistic alternative but to do so.

The Board Members are responsible for overseeing the Organisation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

THE GLOBAL ADVISORY AND ACCOUNTING NETWORK

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HLB Zambia is an independent member of HLB International the global advisory and accounting network.



NOC Zambia

NATIONAL OLYMPIC COMMITTEE OF ZAMBIA

STATEMENT OF INCOME AND EXPENDITURE
for the year ended 31 December 2020

	NOTES	2020 ZMW	2019 ZMW
INCOME			
Grant income	Sch I	7,839,353	5,537,298
Capital grant	Sch I	3,564,726	3,564,726
Exchange gain	Sch II	1,049,919	-
Other income	Sch I	227,191	124,386
Total income		12,681,189	9,226,411
EXPENDITURE			
<i>Core operating cost</i>			
Depreciation	Sch II	(3,839,911)	(3,797,459)
Employee cost	Sch II	(1,354,799)	(1,170,702)
Operating costs	Sch II	(578,310)	(785,930)
Amortisation	Sch II	(3,564)	(950)
Exchange loss	Sch II	-	(27,197)
		(5,776,584)	(5,782,237)
International Olympic Committee	Sch II	(1,918,169)	(2,856,658)
Norwegian Olympics & Paralympic Committee &	Sch II	(555,275)	(560,834)
Confederation of Sports Federation (NIF)	Sch II	(39,276)	(25,762)
Anti-doping Control Officers Training	Sch II	(5,000)	(107,470)
Commonwealth Games	Sch II	-	(98,254)
ANOCA	Sch II	-	(81,253)
Zambia Taekwando Federation			
		(2,517,720)	(3,730,231)
Total expenditure		(8,294,304)	(9,512,468)
Surplus/(Deficit) for the year		4,386,885	(286,058)

*THE ABOVE INFORMATION HAS BEEN EXTRACTED FROM THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2020.

ANOCA SPECIAL GRANT

During the course of 2021, the Association of National Olympic Committee of Africa (ANOCA) provided the National Olympic Committee of Zambia (NOCZ) with a COVID-19 Relief Special Grant which NOCZ extended to all its affiliate National Sport Federations/Associations in a bid to cushion the effects of the COVID-19 Pandemic.

COMMONWEALTH SPORT FOUNDATION GAME CHANGERS GRANT

Netball Zambia was a recipient of the CSF Game Changers Grant to run the Hub-site Project with an aim to support and empower women and girls across various communities to be equipped, knowledgeable and confident enough to deal with the many challenges they face, from within, creating sustainable, long term change through sport.

Netball Zambia facilitates life enhancing initiatives grown and provided at the hub-sites through this grant. Initiatives include community led social enterprises that support financial generation in young women, HIV/AIDS and Sexual Gender Based Violence, and menstrual educational support, along with other areas of importance within each respective community.

Launched in July 2020, Game Changers is a grant initiative funded by the Commonwealth Sport Foundation. Using the power of sport and the shared values of the Commonwealth, Game Changers seeks to help establish the Commonwealth Movement as progressive leaders in social change to unleash our human potential and transform lives.

The Game Changers grants are exclusively available to Commonwealth Games Associations (CGAs) for projects that are more than just a sporting event but have a social impact component to them.

CONCLUSION

ALL THE ACTIVITIES OUTLINED IN THIS REPORT SERVE AS A POWERFUL TESTAMENT TO WHAT CAN BE ACHIEVED WHEN WE ALL STAND UNITED TO STRENGTHEN THE ROLE OF SPORT IN SOCIETY.

THE NOCZ EXECUTIVE BOARD AND SECRETARIAT REMAIN FIRMLY COMMITTED TO SERVING AFFILIATE FEDERATIONS/ASSOCIATIONS AND WE BELIEVE THAT WORKING HAND IN HAND WE SHALL FURTHER DEVELOP SPORTS IN ZAMBIA.

AND AS WE NEAR THE END OF A VERY CHALLENGING AND BUSY YEAR WE WOULD LIKE TO WISH YOU AND YOUR FRIENDS AND FAMILY THE VERY BEST OF HEALTH THIS HOLIDAY SEASON. WE ALSO HOPE THAT 2022 BRINGS YOU HAPPIER PROSPECTS AND SEES A RETURN TO SOME SORT OF NORMALITY. WHATEVER THE CASE, WE HOPE IT ALLOWS YOU TO THRIVE.

WE WOULD LIKE TO WISH YOU ALL A MERRY CHRISTMAS AND A PROSPEROUS 2022.

NOCZ PARTNERS



INTERNATIONAL
OLYMPIC
COMMITTEE



WE WOULD LIKE TO SAY THANK YOU FOR YOUR CONTINUED SUPPORT
AND WE LOOK FORWARD TO WORKING WITH YOU IN 2022 AND
BEYOND!





2022 IS A COMMONWEALTH GAMES YEAR

The 2022 Commonwealth Games, officially known as the XXII Commonwealth Games and commonly known as Birmingham 2022, is an international multi-sport event for members of the Commonwealth that is scheduled to be held in Birmingham, England.

The Games are expected to take place between 28 July and 8 August 2022.

MEET PERRY



With 11 days of swimming and diving, 8 days of cricket, 8 days of gymnastics and 7 days of athletics, including the marathon, the summer of 2022 is set for a spectacular home Games.

The Birmingham 2022 competition schedule features more medal events for women than men for the first time in Commonwealth Games history, as well as a fully integrated para-sport programme.

Zambia has competed in fourteen Commonwealth Games, though the first appearance was in 1954 as Northern Rhodesia. Northern Rhodesia competed as part of Rhodesia and Nyasaland in 1962.

The country competed for the first time as Zambia in the 1970 British Commonwealth Games, and has participated in every Games since except for the 1986 Games.

In 2022, we will join the rest of the Commonwealth Sport movement for the Birmingham 2022 Commonwealth Games.

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National Olympic Committee
(NOC) and Commonwealth
Games Association (CGA) of
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NOC Zambia